



Bundesministerium
für Arbeit und Soziales



MINISTÈRE
DU TRAVAIL, DE LA SANTÉ,
DES SOLIDARITÉS
ET DES FAMILLES

*Liberté
Égalité
Fraternité*



MINISTÈRE
CHARGÉ DU TRAVAIL
ET DE L'EMPLOI

*Liberté
Égalité
Fraternité*

Les Ministres
Die Ministerinnen

Thursday, September 4, 2025

Subject : Transmission of the Tripartite Non-Paper on Fair Labour Mobility

Dear Executive Vice-President Mînzatu,

We are pleased to share with you the attached Tripartite Non-Paper on the topic of fair labour mobility. This document represents the outcome of a German-French expert group on the future of work, which brings together not only our two ministries but also a large number of social partners, including trade unions and employer organizations from both countries.

We greatly value the close cooperation with these social partners and recognize the importance of ensuring fair and equitable conditions in labour mobility—a matter of particular significance in today's European labour market.

We kindly ask you to take this paper into consideration as part of the ongoing process within the European Commission regarding the Fair Labour Mobility package.

Thank you for your attention and continued commitment to this crucial issue.

With best regards,

Bärbel BAS

Bundesministerin für Arbeit und
Soziales
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Catherine VAUTRIN

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